



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, DC 20350-2000

IN REPLY REFER TO

OPNAVINST 1414.5
03 October 2000

OPNAV INSTRUCTION 1414.5

From: Chief of Naval Operations
To: All Ships and Stations (less Marine Corps field addressees
not having Navy personnel attached)

Subj: ENLISTED NAVAL SPECIAL WARFARE COMBATANT-CRAFT CREWMAN
(SWCC) SPECIALIST QUALIFICATION PROGRAM

Ref: (a) MILPERSMAN, Article 1220-340

1. **Purpose**. To issue the requirements for qualification and designation of enlisted personnel as Naval Special Warfare Combatant-Craft Crewman (SWCC) Specialist.

2. **Discussion**. Attainment of SWCC qualification signifies that a volunteer for Naval Special Warfare duty has achieved a level of excellence and proficiency in the operation of special warfare combatant-craft. The SWCC qualification signifies that a Sailor is operationally competent and has acquired additional knowledge that enhances the understanding of warfighting, mission effectiveness, and unit survivability as demonstrated by knowledge of navigation, communications, engineering, weapons, deck systems, and tactical operations of special warfare combatant-craft. SWCC qualification may only be achieved through the formal qualification program set forth in this instruction.

3. **Eligibility**. SWWC Specialist qualification recognizes the efforts of enlisted individuals trained in combat support to maritime special operations. SWCC qualification is mandatory for all active duty E-5 and above SNEC 535X Combatant-Craft Crewman personnel who meet the eligibility requirements. Active duty E-4 and junior personnel and enlisted selected reservists may qualify for SWCC qualification if they meet the eligibility requirements. Eligibility to attain the SWCC designation is limited to the following:

a. SNEC 535X Combatant-Craft Crewman enlisted personnel permanently assigned to a Naval Special Warfare (NSW) command on Type 2 or 4 sea duty, as defined in the Enlisted Transfer Manual

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(NAVPERS 15909G). Augmented personnel mobilized to an NSW unit in direct support of the unit's primary mission are eligible provided they are deployed for a minimum of 90 consecutive days. Augmented or mobilized personnel shall use the SWCC program specific to the NSW unit in which they are reported.

b. Personnel who have met the minimum eligibility requirements for the SNEC 535X listed in reference (a).

c. Personnel who have served a minimum of 12 months accumulated Type 2 or 4 sea duty with an NSW command.

4. **Standards**. Candidates for SWCC Specialist shall:

a. Comply with eligibility criteria in paragraph 3.

b. Graduate from SWCC Basic Training Course, CIN k060-0030.

c. Complete following core Personnel Qualification Standards (PQS):

(1) Naval Special Warfare Combatant-Craft Crewman (NAVEDTRA 43403-B), Watchstations 301 through 312.

(2) Basic Damage Control (NAVEDTRA 43119-2 SERIES), Watchstations 301 through 306 and 310.

(3) Ship's Maintenance and Material Management (3-M) Systems (NAVEDTRA 43241 SERIES), qualifications commensurate with paygrade.

(4) Communications Security Material System (CMS) (NAVEDTRA 43462-B), achieving qualifications commensurate with level of access requirements (minimum qualification is CMS USER).

d. Complete NSW command-specific qualification requirements to include:

(1) Special Warfare Combatant-Craft Crewman individual (SWCCI) Skills Tactical Training Program. (COMNAVSPECWARCOMINST C3503.1 (NOTAL))

(2) Combatant-Craft specific Job Qualification Requirements (JQR).

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e. Be recommended for SWCC qualification by their chain of command.

f. Successfully demonstrate specific combatant-craft knowledge pertaining to combatant-craft navigation, communication, engineering, weapons and deck subsystem capabilities; emergency procedures and immediate action; and other mission-essential tasks through written examination, practical demonstration of knowledge and an oral examination by a multi-member board. Board membership shall include, at a minimum, the Command Master Chief or Senior Enlisted Advisor and at least two SWCC qualified members and one SEAL qualified E-7 or higher. Under normal circumstances, the Command Master Chief is the SWCC coordinator. SWCC PQS (core and combatant-craft specific) and the ability to demonstrate command knowledge should be used as the foundation for the examination. The board will make a recommendation of qualification to the Commanding Officer. The Commanding Officer will review the results and recommendations of the board and make the final determination for qualification.

5. Amplifying Information

a. Final qualification must be documented on a page 4 in the candidate's service record. Subsequent re-qualifications will also be documented. Documentation will include the type of combatant-craft SWCC PQS completed as outlined in paragraph 4c. Personnel will have 12 months to complete initial SWCC qualification upon reporting or must demonstrate significant progress towards qualification. The reporting date to an NSW command will equate to the commencement date.

b. If qualification has not been achieved upon transfer to another NSW command, the new command shall recognize recorded PQS attainment to date, but may require a re-demonstration of knowledge in any area deemed appropriate.

6. Approval of Qualification. After satisfactory completion of the requirements of this instruction, approval of SWCC will be as follows:

a. Commanding Officer's approval/written designation.

b. When members have been qualified or re-qualified for SWCC designation, an entry shall be made in their service record as follows:

(1) Annotation in PQS qualification entry section of Page 4.

(2) Page 13 entry as follows:

"(Date) Qualified (or re-qualified) as a Naval Special Warfare Combatant-Craft Crewman (SWCC) Specialist (Special Boat Unit _____) and is assigned (or re-assigned) the SWCC designator this date.:

c. The appropriate Diary Message Reporting System (DMRS) entry will be submitted by the cognizant personnel officer for the qualifying command at the time of initial qualification.

d. "SWCC" is placed in parentheses immediately after the member rate abbreviation, i.e., BM2(SWCC).

e. To ensure consistency on the standards of qualification, Special Boat Squadrons are directed to ensure the spirit and intent of this instruction are being followed by component Special Boat Units. This should be accomplished by monitoring and evaluating qualifiers and qualification programs.

7. **Designation and Authority to Wear the Insignia.** The commanding Officer of the qualifying NSW command is authorized to present the SWCC insignia upon qualification. The attainment of the SWCC Warfare Specialist qualification should be recognized at an appropriate ceremony and relevant comments should be incorporated in the member's next FITREP/evaluation.

8. **Qualification Continuance.** For active duty personnel, once qualification has been achieved, transfer to another NSW command will require renewal of qualification. For SELRES personnel, renewal of qualification will be required upon mobilization to another command.

a. Transfers between same combatant-craft types. When an individual transfers between commands of the same type, the individual must re-demonstrate core fundamentals and specific knowledge of the command's overall mission; combatant-craft navigation, communication, engineering, weapons and deck subsystem capabilities; emergency procedures and immediate actions; and other mission-essential tasks through an oral demonstration of knowledge. An individual renewing qualification on the same type combatant-craft shall not be required to re-complete the platform specific PQS if previously completed. However, tailored combatant-craft specific PQS may be used to facilitate re-qualification. The individual renewing qualification must update/re-quality as required to meet

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requirements outlined in paragraph 4d. Commencement of SWCC renewal will be the reporting date for all previously qualified personnel. Completion of qualification at the new NSW command must be documented on page 4 in the member's service record per paragraph 6b. Specifically, personnel will have 12 months to complete SWCC re-qualification upon reporting.

b. Transfers between different combatant-craft type command. When an individual transfers between commands of different combatant-craft type, the individual must demonstrate core fundamentals and specific knowledge of the command's overall mission; combatant-craft navigation, communication, engineering, weapons and deck subsystem capabilities; emergency procedures and immediate action; and other mission-essential tasks through written examination, practical demonstration of knowledge and an oral examination by a multi-member board. The board will be conducted as outlined in paragraph 4f. An individual renewing qualification on different type combatant-craft will be required to complete the platform specific PQS as required to meet requirements outlined in paragraph 4d. Commencement of SWCC renewal will be the reporting date for all previously qualified personnel. Completion of qualification at the new NSW command must be documented on page 4 in the member's service record per paragraph 6b. Specifically, personnel will have 12 months to complete SWCC re-qualification upon reporting.

9. Disqualification

a. SWCC warfare specialists shall be disqualified by their Commanding Officers if any of the following conditions exist:

(1) Failure to maintain overall performance trait average of 3.0 and overall performance recommendation of "Promote" (or above).

(2) Failure to re-qualify upon transfer to another NSW command within a maximum of 12 months.

(3) Refusal to accept or perform professional duties.

(4) Culpable negligence and lack of moral integrity.

(5) Commanding Officer's loss of confidence in member's ability to perform as SWCC Specialist.

Note: Disqualification shall not be in lieu of disciplinary action but should be considered coincidentally.

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b. Formal notification of disqualification shall be recorded in the individual's service record as a page 13 entry (specific rationale for disqualification must be stated) as follows:

"(Date) Failed to maintain qualification as SWCC Specialist by (include specifics for disqualification). (Name) has been informed that as of this date, he is disqualified and may not wear the insignia or use the SWCC designator as part of his rate."

10. **Implementation.** The above requirements are effective as of the date of this instruction. Enlisted personnel (active duty or SELRES) previously designated Special Boat Crewman and who meet the requirements outlined in reference (a) prior to date of this instruction may request a retroactive SWCC qualification by submitting a request to Chief of Naval Operations (N75) and their parent Special Boat Unit's administrative chain of command.

11. **Waivers.** Requests to waive any part of this instruction will be submitted to Chief of Naval Operations (N75) via Commander, Naval Special Warfare Command and the unit's administrative chain of command.

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